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Upcoming Meetings:
 Open Space: Jan 7, 7:00 pm, 700 Jeffco Parkway, Suite 100
 Board of County Commissioners Every Tuesday at 8:00 am
 Foothills: November 10, 6 pm, The Peak.
 Board of Adjustment: 1st & 3rd Wednesday at 9 am, Hearing Room One, 100 Jefferson County Parkway
 DRCOG: Jan. 20, 6:30 pm, 1290 Broadway, first floor conference rm
 Planning Commission: 1st, 2nd, 4th, and 5th Wed. 6:15 pm, Hearing Room One, 100 Jefferson County Parkway

Calendar for upcoming meetings: **Jan 6 Jeffco District Attorney, Feb 3 Jeffco Council on Aging, Mar 2, Apr 6**

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COHOPE Treasury Activity: December 2015 W R Moore, Treasurer	
Beginning Balance December 5, 2015	\$ 1654.57
Deposits	\$ 0.00
Withdrawals	\$ 51.03
January newsletter \$5.39	
KFC for Christmas Party \$45.64	
Ending Balance January 6, 2016	\$ 1603.54

Foothills Park & Recreation District, Contact: Kate Dragoo, Communications & Marketing Supervisor (303) 409-2525; kate@fhprd.org

Clement Park Shelter Rentals, begin Jan. 4 Clement Park shelter and amphitheater reservations will be open to the public starting Monday, January 4. Book early for your family reunion, graduation party, summer company picnic, wedding or other special occasion. Office hours at the Sports Office in Clement Park are Monday-Friday, 9 a.m. – 5 p.m. For more information, call 303.409.2600 or visit www.ifoohills.org.

Fitness Frenzy, Jan. 4-31 Kick start your Fitness New Year's Resolutions at Foothills Park & Recreation District!

Opportunities to sample a number of fitness classes will be available January 4-31 to determine which offerings best suit your needs in a good workout – and you'll be able to do it all for FREE! Also, meet with a Fitness Specialist for free to get started on your fitness journey and get acquainted with Foothills workout facilities and offerings. Full details available at www.ifoohills.org/events or call 303.409.2114.

Daddy Daughter Valentine Ball, Feb. 13 Reserve your spot now for a night to treat your special little valentine to a night out filled with dancing, games and refreshments at Foothills Park & Recreation District's Daddy Daughter Valentine Ball. Event held at Peak Community & Wellness Center (6612 S. Ward St., Littleton 80127) for girls ages 3-14 and their Dads, Grandpas, Stepdads, and Uncles! Formal attire is welcome (but not required). Fee of \$46 is for a couple (District Rate \$35 per couple). Additional family member fee available, call for information. www.ifoohills.org/events; 303.409.2312.

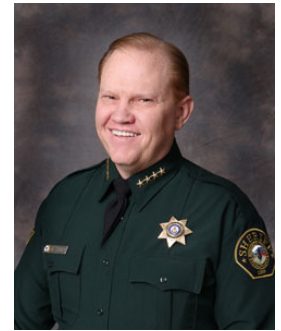
Human Services' Community Assistance Division Honored—We are very proud to share that our very own Community Assistance Division (CAD) received a national award for their work ensuring those in our community who are hungry receive the assistance they need.

CAD is one of two inaugural honorees of this new national honor, the American Association of SNAP* Directors (AASD) Distinguished Service Award. AASD is an affiliate of the American Public Human Services Association (APSHA).

AASD selected Jefferson County to receive a Distinguished Service Award for its work in showing a sustained commitment to supporting and advancing SNAP. CAD did this through a multi-pronged, multi-year strategy:

CAD was the first county in the state to adopt a CSTAT model, tracking data analytics that help meet timeliness and quality measurements. The division re-engineered its lobby, personnel, mail room, and functions – sounds simple, but made a huge difference in reducing time to serve clients, losing information, and general increased customer service.

Six Pillars of 21st Century Policing & JCSO by Sheriff Jeff Shrader A year ago, the President established a task force charged with identifying best practices and offering recommendations on how policing practices can promote effective crime reduction while building public trust. The task force met seven times within 90 days in the endeavor to strengthen community policing and trust among law enforcement officers and the communities they serve, especially in light of recent events that have underscored the need for, and importance of, lasting collaborative relationships between local police and the public.



Six months after its publication in May 2015, we would like to reflect on their identified main topic areas, known as pillars of 21st century policing: building trust and legitimacy, policy and oversight, technology and social media, community policing and crime reduction, officer training and education, and officer safety and wellness. The strong relationship we share with our community is a continual source of inspiration and encouragement, and is why we are committed to evaluating our status to the task force's recommendations as well as national accreditation standards.

Building Trust and Legitimacy - Pillar One The law enforcement culture should:

- * Embrace a guardian, rather than warrior, mindset to build trust and legitimacy both within agencies and with the public.
- * Adopt procedural justice as the guiding principle for internal and external policies and practices.
- * Establish a culture of transparency and accountability to build public trust and legitimacy.
- * Proactively promote public trust by initiating positive enforcement activities to engage communities.
- * Consider the potential damage to public trust when implementing crime fighting strategies.
- * Track the level of trust in police by their communities just as they measure change in crime. Annual community surveys can measure how policing in that community affects public trust.
- * Strive to create a workforce that encompasses a broad range of diversity including race, gender, language, life experience and culture.

Policy and Oversight - Pillar Two The law enforcement community should:

- * Collaborate with community members, especially those affected by crime, to develop policies and strategies.
- * Have clear and comprehensive policies on the use of force, mass demonstration, consent before searches, gender identification, racial profiling, and performance measures.
- * Periodically review policies and procedures, conduct non-punitive peer reviews of critical incidents and establish civilian oversight mechanisms with their communities.
- * Adopt identification procedures that implement scientifically supported practices that eliminate or minimize bias or influence.
- * Collect, maintain, and analyze demographic data on all detentions
- * Refrain from requiring officers to issue a predetermined number of tickets, citations, arrests, or summons.

Technology and Social Media - Pillar Three Law enforcement agencies should:

- * Consult with the national standards of research and development of new technology including auditory, visual, and biometric data and the development of segregated radio spectrum.
- * The compatibility, interoperability, and implementation of technology should maintain civil and human rights protections.
- * Adopt model policies and best practices for technology based on community engagement that increases trust and access.

Community Policing and Crime Reduction - Pillar Four All law enforcement should:

- * Work with residents to identify problems and collaborate on implementing solutions that produce meaningful results. Develop and adopt policy and strategy that reinforce the importance of community engagement.
- * Engage in multidisciplinary, community team approaches for planning, implementing, and responding to crisis situations.
- * Support a culture and practice of policing that reflects the values of protection and dignity of all.
- * Avoid using law enforcement tactics that unnecessarily stigmatize youth and marginalize their participation in schools and communities. Affirm and recognize the voices of youth in community decision making, facilitate youth participation in research and problem solving, and develop and fund youth leadership training and life skills through positive youth/police collaboration and interactions.

Training and Education - Pillar Five Today's law enforcement must be:

- * Trained and capable to address a wide variety of challenges including international terrorism, evolving technologies, rising immigration, changing laws, new cultural mores, and a growing mental health crisis.
- * Dedicated to engaging community members, particularly those with special expertise, in the training process and provide leadership training to all personnel throughout their careers.
- * Actively participate in a postgraduate institute of policing for senior executives with curriculum that prepares participants to lead agencies in the 21st century.
- * Including Crisis Intervention Training (CIT) in the Peace Officer and Standards Training (POST) boards which equips officers to deal with individuals in crisis or living with mental disabilities, disease addiction, implicit bias and cultural responsiveness, policing in a democratic society, procedural justice and effective social interaction and tactical skills.

Officer Wellness and Safety - Pillar Six Law enforcement agencies are expected to:

- * Promote wellness and safety at every level of the organization.

* Adopt policies that require officers to wear seat belts and bullet-proof vests and provide training and awareness of the consequences of failure to do so.
At the Jefferson County Sheriff's Office the recommendations contained in these pillars have largely been our way of doing business. We pledge to continue to interact with and bring positive change in our communities.
For more in-depth details about the recommendations made by the task force, to include those recommendations aimed at congress, view the final report. (
http://www.cops.usdoj.gov/pdf/taskforce/taskforce_finalreport.pdf?utm_source=Six+Pillars+of+21st+Century+Policing+%26+JCSO&utm_campaign=December+BTB+2015+-+Six+Pillars&utm_medium=email)

Meeting Notice: It has been requested that COHOPE consider voting to take a position on a rezoning proposal that is to go before the Board of County Commissioners on January 19th, 2016. This is notice of a possible vote at that meeting as per our revised by-laws.

The Case number is 15112862 RZ. The hearing date for Planning Commission is January 6, which is the same day as our January meeting. The new BCC data is January 19, 2016. Staff has recommended against the use.

The rezoning is for the property near north of the gas station/car wash and east of Natural Grocers near the northeast corner of South Kipling Pkwy and West Coal Mine Ave.

The proposed use is to allow an approximately 135,500 square foot self-storage development comprised of several one story buildings and one three story building of up to 40 feet in height. Staff has told the applicant that the South Plains Area Plan does not recommend the use, and noted concerns with the proposed height of the structures, being directly adjacent to residential.

At the community hearing 3 neighbors were there and raised objections to the height and mentioned

some other concerns: the impact on the drainage catchment in the NE corner of the property and how close the buildings would be to the residences. At the meeting a 30 foot height and 75 foot buffer zone was presented, but the ODP as presented increased the height to 40 feet and reduced the landscape buffer to 30 feet.

CAD was an "early-adopter" by being the first county to work with Change Innovation Agency (CIA) to re-engineer its business processes, allowing us to leverage our existing resources to meet demand that tripled from 2009 to the present. CAD adopted a Work Management System tracking worker activities to shift resources to the greatest needs at the moment, propelling CAD to same day service. CAD developed - and continues to cultivate - collaborations with community organizations serving similar populations, such as Hunger Free Colorado, Cooperative Extension and CSU, the Colorado School of Public Health, our other non-profit partners such as our food banks, the Action Center, Seniors' Resource Center, and others.

The honor was bestowed at the national AASD Conference in Seattle in early November. The content of the nominations was rich and the committee had a difficult time selecting just one winner. El Paso County was the other honoree – wonderful that both national honorees are from Colorado!

Wanda Cowart has led CAD since 2013. Congratulations to Wanda and her team!

*SNAP is the Supplemental Nutritional Assistance Program, or food assistance.

Mallory Hyatt, Public Information , 303-271-4389, mhyatt@jeffco.us from *Jeffco website*





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The Wednesday, January 6th meeting will be at 7 pm at the Sheriff's South Service Center (11139 Bradford Rd). The speaker scheduled will be from the Jefferson County District Attorney's office.

The Wednesday, February 3rd meeting will be at 7 pm at the Sheriff's South Service Center (11139 Bradford Rd). The speaker scheduled is Sue Fenniman, Chairman of the marketing committee at Jefferson County Council on Aging. Her presentation includes their mission, meetings, committees and their work, and special events they sponsor.

Jeffco Holiday Tree Recycling—The Jefferson County Road and Bridge South Shop will be recycling holiday trees this year at no cost to residents. There is a 24-hour drop location outside the main gate of the shop, located at 9509 West Ute Avenue in Littleton.

Only real trees will be accepted. Please remove all decorations from the tree and drop it off where the signs are posted. The Road and Bridge Shop will be accepting the trees until Sunday, January 31, 2016.

Road & Bridge District II Shop, 303-271-5219 *from Jeffco website*

Public Hearing Jan. 20—DRCOG will hold a public hearing on proposed 2015 Cycle 2 amendments to the 2040 Fiscally Constrained Regional Transportation Plan and associated air quality documents at 6:30 Wednesday, Jan. 20. Read more about the proposed changes and find out how to comment online or in person here.

(<https://drcog.org/node/5421>) *from DRCOG website*

Proposed West Metro Fire Protection District, Wheat Ridge Fire Protection District Merger The boards of both West Metro Fire Protection District and Wheat Ridge Fire Protection District have given consensus to each district's fire chief to continue working toward a potential merger of the two districts. See <http://www.westmetrofire.org/DocumentCenter/View/2357> for more information. *From West Metro website*

15-129949SA - Notice of Hearing—Case Type: Site Approval Case Name: High Line Canal Dam Replacement in Watterton Canyon Case Number: 15-129949SA Where: Pin: (69-342-00-001) General Location: On the Platte River in Watterton Canyon Case Manager: Christiana Farrell, cfarrell@jeffco.us, 303-271-8740

Purpose: To allow reconstruction of a failed dam Planning Commission: Wednesday, January 13th at 6:15 p.m.

Public Testimony will be taken at this Hearing. Location of Hearing: 100 Jefferson County Pkwy., Administration and Courts Building, Golden Colorado Documents for this case can be accessed through the Planning & Zoning Website.

<http://jeffco.us/planning-and-zoning/active-cases/>

15-130209WR - Electronic Referral - Case Number: 15-130209WR Case Name: Kipling Storage Site Development Plan ADDRESS: 10099 W. Ute Ave General Location: SW quadrant of S. Kipling Pkwy and W. Ute Ave Case Type: Alternative Standard (WR) Type of Application: Alternative Standard to Section 3.7.6 of the Jefferson County Roadway Design & Construction Manual. The required spacing of driveways on collectors from arterial streets is 300'. We cannot place the driveway at the required 300' from an arterial. The location of that entrance drive is limited to the width of the lot. The request for the variance is based on the hardship of the limited lot width. We cannot meet the requirements of section 3.7.6 of the Roadway Design & Construction Manual. We would ask that you grant a variance to allow the drive spacing from West Toller Drive to West Ute Avenue. Case Manager: Steve Krawczyk, skrawczyk@jeffco.us 303-271-8752